

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7656090

EMPLOYER NAME
KAISER ALUMINUM

ADDRESS
1550 West McEwen Drive, STE 500

CITY/TOWN
FRANKLIN

STATE
TN

ZIP CODE
37067

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
562553181

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

332999 - All Other Miscellaneous Fabricated Metal Product Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	23	1	1	0	0	0	2	0	2	0	0	0	30
First/Mid-Level Officials and Managers	11	5	136	2	5	0	1	3	29	2	5	0	0	0	199
Professionals	28	1	413	23	16	0	3	52	94	11	12	0	2	12	667
Technicians	12	1	79	4	3	0	4	2	9	0	0	0	0	2	116
Sales Workers	2	1	16	1	0	0	0	0	8	0	0	0	0	0	28
Administrative Support Workers	5	5	45	6	1	0	2	0	59	5	4	0	1	1	134
Craft Workers	19	0	389	17	1	0	1	38	4	0	0	0	0	0	469
Operatives	98	6	898	181	8	0	4	85	86	41	1	0	1	11	1420
Laborers and Helpers	79	7	494	41	11	0	26	16	35	3	0	0	11	1	724
Service Workers	0	1	5	0	0	0	1	0	3	0	0	0	0	0	10
CURRENT 2022 REPORTING YEAR TOTAL	255	27	2498	276	46	0	42	196	329	62	24	0	15	27	3797
PRIOR 2021 REPORTING YEAR TOTAL	271	25	2597	261	41	0	38	73	347	60	23	0	14	14	3764

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/16/2022 - 10/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable